



# CONSULTANCY TO CONDUCT CAPACITY NEEDS ASSESSMENT ON DIGITAL AND SOCIAL MEDIA SECURITY

## TERMS OF REFERENCE

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### 1.0 Introduction

#### 1.1 About Civic Freedoms Forum (CFF)

Civic Freedoms Forum (CFF) was founded in October, 2021 as a platform comprised of civil society organizations (CSOs) operating at national level with a track record and commitment to the protection of human rights, civil liberties, and democracy. CFF seeks to consolidate civic actions for the advancement and protection of human rights, civil liberties, and democracy by strengthening civil society actions and resilience through collective protection. CFF believes that if that the building blocks to realization of civil liberties in Kenya include capacity building of civic actors through consolidation of resources and resilience and collective action. See more at [www.cff.or.ke](http://www.cff.or.ke)

#### Context

Kenya has the highest internet penetration in Africa with over 31 million people having access to the internet, according to a report by Jumia Business Intelligence and GSMA Mobile. With more and more Kenyans connecting to the internet from mobile devices like phones and tablets, also comes the rise of mobile money transactions and economic prosperity for the country. But with the acceleration of digitalization comes insecure habits. This coupled with a lack of coherent legislation and regulatory frameworks, as well as inadequate cybersecurity measures in key sectors, is turning Kenya into a lucrative target for cyber criminals and government spies. It is therefore important that organizations, especially CSOs and their employees across Kenya are aware of the latest threats and how best to protect against them.

### 2.0 Objectives of the Assignment

The main objective of this assignment to conduct capacity needs assessment on digital and social media security for civil society actors – especially those contributing to realization of human rights, democracy and civil liberties in Kenya. Specifically, the consultant will be expected to:

- Develop an assessment tool which will be used for virtual assessment of the CSOs
- Develop training materials based on the capacity needs identified
- Conduct 4-day training (2-days virtual & 2-days physical) for the CSOs – the training should further result into security protocols by the CSOs

- Conduct follow-up of the CSOs every month for 2 months to assess implementation of the security protocols at organizations level.
- Develop three reports: Capacity Needs Assessment Report; Digital Security Training Report; and Follow-up Report

### **3.0 Scope of the Assignment**

The assignment is expected to take fifteen (15) working days spread within three months. The assessment process will be expected to take place virtually through online questionnaires and Key Informant Interviews. The 2-day workshop will be conducted in a physical (in-person) workshop after the 2-day virtual theory training. These will be followed by virtual monitoring for 2 months.

### **Experience and Qualifications**

CFF will consider person(s) that fits the criteria below:

- Have more than three years of experience in digital and/social security for civil society organizations
- Have conducted similar assignments in the past three years
- An understanding of Kenya's legal, policy frameworks on digital security is an added advantage

### **4.0 How to Apply**

For consideration for this opportunity, please submit an expression of interest (no longer than 5 pages and inclusive of the proposed budget and CV for the proposed consultant(s) by **October 6, 2022 (midnight Nairobi time)** via email to: [info@cff.or.ke](mailto:info@cff.or.ke)

## LIST OF PROPOSED PARTICIPANTS FOR THE DIGITAL AND SOCIAL MEDIA SECURITY ASSESSMENT

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### 5.0 Introduction

No.	Organization Name
1.	Defenders Coalition
2.	Centre for Citizen Empowerment
3.	Mzalendo Trust
4.	Social Justice Centres Working Group
5.	National Civil Society Centre
6.	IMLU
7.	Poverty Eradication Network
8.	Transparency International
9.	United Disabled Persons of Kenya
10.	FIDA-K
11.	Inuka Kenya Ni Sisi!
12.	KHRC
13.	CRECO
14.	InformAction
15.	Youth Agenda
16.	East Africa Civil Society Organizations Forum